

Exhibit A



U.S. Department of Justice
Civil Rights Division
NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

CERTIFIED MAIL
7003 0500 0002 5071 9111

950 Pennsylvania Avenue, N.W.
Karen Ferguson, EMP, PHB, Room 4701
Washington, DC 20530

November 07, 2018

Mr. David K. Tompkins
c/o Michael Y. Kim, Esquire
MKim Legal
4236 W. Lovers Lane
Dallas, TX 75209

Re: EEOC Charge Against Amarillo College
No. 450201800069

Dear Mr. Tompkins:

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

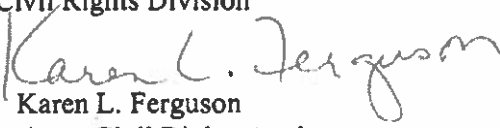
The investigative file pertaining to your case is located in the EEOC Dallas District Office, Dallas, TX.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Eric S. Dreiband
Assistant Attorney General
Civil Rights Division

by

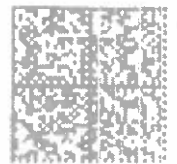

Karen L. Ferguson
Supervisory Civil Rights Analyst
Employment Litigation Section

cc: Dallas District Office, EEOC
Amarillo College

U.S. Department of Justice
CIVIL RIGHTS-EMP-LIT

Washington, D.C. 20530
Official Business
Penalty for Private Use \$300

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US OFFICIAL MAIL
\$300 Penalty
For Private Use

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\$06.67
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Expected Delivery on

TUESDAY

13

NOVEMBER
2018 ⓘ

by

8:00pm ⓘ

 **Delivered**

November 13, 2018 at 1:04 pm
Delivered, Left with Individual
DALLAS, TX 75209

Tracking History



November 13, 2018, 1:04 pm

Delivered, Left with Individual
DALLAS, TX 75209

Your item was delivered to an individual at the address at 1:04 pm on November 13, 2018 in DALLAS, TX 75209.

November 13, 2018, 7:20 am

Out for Delivery
DALLAS, TX 75209

November 13, 2018, 7:10 am

November 13, 2018, 6:28 am

Arrived at Unit

DALLAS, TX 75220

November 12, 2018, 6:13 am

Departed USPS Regional Facility

DALLAS TX DISTRIBUTION CENTER

November 11, 2018

In Transit to Next Facility

November 10, 2018, 8:00 pm

Arrived at USPS Regional Facility

DALLAS TX DISTRIBUTION CENTER

November 8, 2018, 11:04 pm

Departed USPS Regional Facility

GAITHERSBURG MD DISTRIBUTION CENTER

November 8, 2018, 9:56 pm

Arrived at USPS Regional Facility

GAITHERSBURG MD DISTRIBUTION CENTER

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***NOTE: Black and white (grayscale)**

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